CARMIT T. TADMOR

Organizational Behavior Department
Coller School of Management
The Faculty of Management,
Tel Aviv University,
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ACADEMIC POSITIONS

Coller School of Management, Tel Aviv University

- 2021-current ***Associate Professor***
- 2012-2021 ***Senior Lecturer (tenured)***
  (2013-2017 partial medical leave)
- 2009-2012 ***Senior Lecturer***

Jones Graduate School of Business, Rice University

- 2015-2017 ***Visiting Scholar***

Harvard Business School, Harvard University

- 2006-2008 ***Post Doctorate Research Associate***
- Worked with Max Bazerman and Jeffery Polzer

Harvard Law School, Harvard University

- 2006-2007 ***Program on Negotiation Graduate Research Fellow***

EDUCATION

2003-2006 **University of California at Berkeley**
Haas School of Business,
PhD, Business Administration

- Concentration: Organizational Behavior and Industrial Relations.
- Thesis title: "Biculturalism: The Plus Side of Leaving Home? The Effects of Second-Culture Exposure on Integrative Complexity and its Consequences for Overseas Performance"
- Advisory committee: Phillip Tetlock (chair), Barry Staw, Jennifer Chatman, and Kaiping Peng.

2000-2003 **University of California at Berkeley**
Haas School of Business
Master of Science in Business Administration

- Thesis title: "Sexual Harassment and Perspective Taking"
- Advisors: David Levine and Jennifer Berdahl.

1996-2000 **University of Haifa, Israel**
BA, Honors Program and Psychology (double major)
- Magna cum laude.

RESEARCH INTERESTS

- Acculturation, multicultural experiences, and diversity
- Motivated cognition and integrative complexity
- Creativity and innovation
- Stereotyping, prejudice, and discrimination
- Expatriation and relocation

SCIENTIFIC PUBLICATIONS

Articles Published

Berger, R.. Tadmor, C.T., Scally, K., Brenick, A. (Accepted). Building resilience in Israeli Palestinian teachers: Longitudinal effects of a culturally adapted mindfulness and compassion-based intervention. *Mindfulness*.

Ruggeri, K., … Tadmor, C.T., …, Ashcroft-Jones, S., & Pelica, S. (Accepted). Global mental wealth: A multidimensional analysis of social, financial, and emotional well-being in 92 countries. *Social Indicators Research*. Preprint currently available at osf.io/3jyda

Sun, H., Spadaro, G., … Tadmor, C. T., …, & Tybur, J. M. (2026). Interpersonal value regulates infection-risky social contact across 61 societies. *Proceedings of the National Academy of Sciences, 123* (42), e2615739123.

Tadmor, C.T., Chao, M.M., Hong, Y-y., & Cai, Y.L. (2026). A Conditional Threat-Regulation Model: When Deliberative Processing of Ongoing Threat Reduces Intergroup Bias. *PNAS Nexus*, *5*(9), 295.

Chao, M.M., Tadmor, C.T. & Bai, Y. (2025). Bridging Disciplines, Bridging Minds: Extending the Affective Learning Processes (ALPs) Model of Cultural Competence. *Psychological Inquiry, 36(3),* 219–228.

Tadmor, C.T., Danziger, S., Stockheim, I., Galinsky, A.D., Dubios, D., & Haba, H. (2025). First encounters of the cold kind: Psychological perspectives on language-based inferiority in English medium instruction and student-professor interaction dynamics. *Academy of Management Learning & Education, 24(4)*, 446-474.

Stern, E., Caruso, S., Meiller, C., Mishalian, I., Hirsch, T.Z., Bayard, Q., Tadmor, C.T., Wald, H., Jean, D., & Wald, O. (2023). Deep dive into the immune response against murine mesothelioma permits design of novel anti-mesothelioma therapeutics. *Frontiers in Immunology, 13,* 1026185.

Krause, V., Goncalo*, J.A. & Tadmor*, C.T. (2021). Divine Inhibition: Thinking about God makes believers less creative. *Organizational Behavior*

and Human Decision Processes, 164, 158-178. *Second-place authorship shared, with order determined alphabetically. Based on July 2021 ratings of last 90 days, the article is one of the top 20 most downloadable OBHDP papers of all time. Only one other paper was from the year 2021.

Benatov, J., Berger, R., & Tadmor, C.T. (2021). Gaming for Peace: Virtual contact through cooperative video gaming increases children's intergroup tolerance in the context of the Israeli–Palestinian conflict. *Journal of Experimental Social Psychology, 92,* 1-14.

Cho, J., Tadmor, C.T., & Morris, M.W. (2018). Are all diversity ideologies creatively equal? The diverging consequences of colorblindness, multiculturalism, and polyculturalism. *Journal of Cross Cultural Psychology, 49,* 1376-1401.

Tadmor, C.T., Hong, Y-y., Chao, M.M., & Cohen, A. (2018). The tolerance benefits of multicultural experiences depend on the perception of available mental resources. *Journal of Personality and Social Psychology, 115,* 398-426.

Tadmor, C.T., Berger, R., Brenick, A., Abu-Raiya, H., Benatov, J. (2017). The intergenerational effect of maternal multicultural experience on children's tolerance: An example from Palestinians and Jews in Israel. *Journal of Cross Cultural Psychology, 48,* 1342-1348.

Cho, J., Morris, M.W., Slepian, M., & Tadmor, C.T. (2017). Choosing fusion: The effects of diversity ideologies on preference for culturally mixed experiences. *Journal of Experimental Social Psychology*, *69,* 163-171.

Berger, R., Benatov, J., Abu-Raiya, H., & Tadmor, C.T. (2016). Reducing prejudice and promoting positive intergroup attitudes among elementary-school children in the context of the Israeli–Palestinian conflict. *Journal of School Psychology, 57,* 53-72. *Winner of 2016 Article of the Year Award selected by the JSP editorial board and the Society for the Study of School Psychology.*

Maddux, W.W., Bivolaru, E., Hafenbrack, A. C., Tadmor, C.T., & Galinsky, A.D. (2014). Expanding opportunities by opening your mind: Multicultural engagement predicts job market success through longitudinal increases in integrative complexity. *Social Psychological and Personality Science, 5,* 608-615.

Tadmor, C.T., Chao, M.M., Hong, Y-y., & Polzer, J.T. (2013). Not just for stereotyping anymore: Racial essentialism reduces domain-general creativity. *Psychological Science, 24,* 99-105.

Tadmor, C.T., Hong, Y-y., Chao, M.M., Wiruchnipawan, F., & Wang, W. (2012). Multicultural experiences reduce intergroup bias through epistemic unfreezing. *Journal of Personality and Social Psychology, 103,* 750-772.

Tadmor, C.T., Galinsky, A.D., & Maddux, W.W. (2012). Getting the most out of living abroad: Biculturalism and integrative complexity as key drivers of creative and professional success. *Journal of Personality and Social Psychology, 103,* 520-542.

Tadmor, C.T., Satterstrom, P., Jang, S., & Polzer. J.T. (2012). Beyond individual creativity: The superadditive benefits of multicultural experience for collective creativity in culturally diverse teams. *Journal of Cross Cultural Psychology, 43,* 384-392.

Maddux, W.W., Galinsky, A.D., & Tadmor, C.T. (2010). Be a better manager: Live abroad. *Harvard Business Review, 88,* 24-24.

Tadmor, C.T., Tetlock, P.E., & Peng, K. (2009). Acculturation strategies and integrative complexity: The cognitive implications of biculturalism. *Journal of Cross-Cultural Psychology, 40,* 105-139.

Tadmor, C.T., & Tetlock, P.E. (2006). Biculturalism: A model of the effects of second-culture exposure on acculturation and integrative complexity. *Journal of Cross Cultural Psychology, 37,* 173-190.

Roberts, K.H., & Tadmor, C.T. (2002). Lessons learned from non-medical industries: The tragedy of the USS Greeneville. *Quality and Safety in Health Care, 11,* 355-357.

Invited chapters in books

Tadmor, C.T., Hong, Y-y., Chiu, C.Y., & No, S. (2010). What I know in my mind and where my heart belongs: Multicultural identity negotiation and its cognitive consequences. In Crisp, R. (Ed.), *The Psychology of Social and Cultural Diversity* (pp. 115-144).

Tadmor, C.T., & Tetlock, P.E. (2010). Accountability. In R.A. Couto (Ed.), *Political and Civic Leadership*. Sage Publications.

Entries in encyclopedias

Tadmor, C.T., & Tetlock, P.E. (2008). Accountability. In D. Matsumoto et al. (Eds.), *Cambridge Dictionary of Psychology*. Cambridge University Press.

Tadmor, C.T., & Tetlock, P.E. (2007). Integrative Complexity. In R. F. Baumeister & K. D. Vohs (Eds.), *Encyclopedia of social psychology*. Thousand Oaks, CA: Sage.

Tadmor, C.T., & Tetlock, P.E. (2007). Value Pluralism Model. In R. F. Baumeister & K. D. Vohs (Eds.), *Encyclopedia of social psychology*. Thousand Oaks, CA: Sage.

Best paper proceedings

Tadmor, C.T. (2006). Acculturation strategies and integrative complexity as predictors of overseas success. In K. Mark Weaver (Ed.), *Proceedings of the Sixty-fifth Annual Meeting of the Academy of Management* (CD), ISSN 1543-8643.

Tadmor, C.T., Tetlock, P.E., & Peng, K. (2006). Biculturalism and integrative complexity: Testing the acculturation complexity model. In K. Mark Weaver (Ed.), *Proceedings of the Sixty-fifth Annual Meeting of the Academy of Management* (CD), ISSN 1543-8643.

Papers published in Hebrew

Tadmor, C.T., & Danziger, S. (in press). Speaking English, Becoming Defensive: The Hidden Psychological Cost of the Global Language of Business. *Innovations in Management.*

Tadmor, C.T., & Spiegel, Y. (2023). Narcissistic leadership: The question is not if we need it but till when? *Innovations in Management, 13,* 4-16.

Tadmor, C.T. (2019). Maximizing professional success: Five things to get from living abroad and one travel warning. *Innovations in Management, 4,* 14-23.

Papers presented at scientific meetings

Sacher, M., & Tadmor, C.T. (2026). When Politics Spills Over: Overheard Disagreement Erodes Prosocial Behavior and the Buffering Effect of Conversational Receptiveness. Paper to be presented at the *7th Israel Organizational Behavior Conference, Tel Aviv, Israel*.

Szymanski, M., Tadmor, C.T., & Brighi, C. (2026). Artificial or Superficial? Investigating Cognitive Effects of Generative AI in Management Education. Paper presented as part of the symposium on "Learning in the Age of AI: Cognitive Risks, Transfer Barriers, and Critical Reckoning" at the *annual meeting of the Academy of Management, Philadelphia, PA, USA.*

Tadmor, C.T. (2026). "Multiculturals in Motion" Conference, *WSB University of Warsaw, Poland*.

Tadmor, C.T. (2025). Beyond Borders: How Multicultural Immersion Fuels Tolerance, Creativity, and Success. Paper presented as part of the symposium on "Intercultural Days: Opportunities and challenges of multiculturalism at the individual level. Implications for future research, education, and practice", *Multiculturalism Conference, Passau, Germany.*

Krause, V., Tadmor, C.T., & Goncalo, J.A. (2025). Your success will not save you: Supervisor evaluations of creative deviance. Paper presented as part of the EGOS Sub-theme 21: Creative Endurance: Creators Who Persist, Ideas That Last of the *41st European Group for Organizational Studies Colloquium 2025, Athens, Greece.*

Tadmor, C.T. (2024). Beyond Borders: How Multiculturalism Influences Beliefs and Feelings about Others symposium discussant at the annual meeting of the *Academy of Management, Chicago, IL, USA*

Tadmor, C.T., Goncalo, J.A., & Krause, V., Staw, B.M., & Doveh, E. (2023). "We Don't Need Another Hero: The Perils of Unauthorized Proactive Followership, paper presented at the *annual meeting of the Academy of Management, Boston, MA, USA*

Tadmor, C.T., Chao, M.M., & Hong, Y-y. (2022). Integrating wisdom principles to manage contemporary problems. Paper presented as part of symposium on "Politics Symposium I" presented at *the annual meeting of the International Association for Conflict Management, Ottawa, Canada.*

Tadmor, C.T., Chao, M.M., & Hong, Y-y. (2021). The effects of multicultural experience on social tolerance during times of crisis. Paper to be presented as part of symposium on "Multicultural Experience and Social Dynamics" presented at the *annual online meeting of the Academy of Management.*

Tadmor, C.T. (2019). New developments in intergroup contact research. Paper presented as part of invited symposium presented at the annual meeting of *Association for Psychological Science in Washington, DC.*

Tadmor, C.T., Danziger, S., Stockheim, I., Galinsky, A.D., Haba, H. & Dubois, D. (2018). Shaken by Language: Antecedents, Consequences, and Remedies of Language-Based Status Threat. Paper presented at the *annual meeting of the Academy of Management in Chicago, Illinois*.

Tadmor, C.T. (2018). The Science of Multicultural Immersion. Paper presented at the *3rd Coller Conference on Behavioral Economics in Tel Aviv, Israel*.

Tadmor, C.T., Krause, V., Goncalo, J.A., & Deri, S. (2018). Divine Inhibition: Thinking about God Makes Believers Less Creative. Paper presented at the *bi-annual meeting of the Israeli Organizational Behavior Conference in Tel Aviv, Israel*. Paper was selected as a Best Paper finalist.

Tadmor, C.T., Danziger, S., Stockheim, I., Galinsky, A.D., Haba, H. & Dubois, D. (2018). Shaken by Language: Antecedents, Consequences, and Remedies of Language-Based Status Threat. Paper presented at the *annual meeting of the Society for Personality and Social Psychology in Atlanta, Georgia*. Paper was selected as one out of only 32 accepted single papers for presentation from a total of 2041 submissions.

Tadmor, C.T., Chao, M.M., & Hong, Y.Y. (2017). Expressive Writing Restores Intergroup Tolerance in the Heat of Armed Conflict and Civil Disobedience: How and for Whom? Poster presented at the *annual meeting of the Society for Personality and Social Psychology in San Antonio, Texas*.

Cho, J., Tadmor, C.T., Morris, M.W. (2016). Integrating ideas from different cultures: Diversity ideologies and creativity. Paper presented at the *annual meeting of the Academy of Management in Anaheim, California*.

Bivolaru, E., Maddux, W.W., Hafenbrack, A. C., Tadmor, C.T., & Galinsky, A.D. (2014). Organizational Implications of Multicultural Interactions. Paper presented at the *annual meeting of the Academy of Management in Philadelphia, Pennsylvania.*

Deri, S., Goncalo, J.A., Krause, V., & Tadmor, C.T. (2014). Divine Inspiration: Thinking about God stifles creative thought. Paper presented at the *annual meeting of the Academy of Management in Philadelphia, Pennsylvania.*

Deri, S., Goncalo, J.A., Krause, V., & Tadmor, C.T. (2014). Divine Inhibition: How Thoughts of God Stifle Creativity. Poster presented at the *annual meeting of the Society for Personality and Social Psychology in Austin, Texas.*

Tadmor, C.T., Chao, M.M., Hong, Y-y., & Polzer, J.T. (2013). Not just for stereotyping anymore: Racial essentialism reduces domain-general creativity. Paper presented at the *annual meeting of the Society for Personality and Social Psychology in New Orleans, Louisiana.*

Tadmor, C.T., Galinsky, A.D., & Maddux, W.W. (2012). Biculturalism and integrative complexity: The keys to the creative and professional success of individuals living abroad. Paper presented at the *16th European Conference on Personality, Trieste, Italy*

Tadmor, C.T. (2011). The integrative complexity advantages of biculturalism: Predicting creative and professional success. Paper presented at the *annual meeting of the Academy of Management in San Antonio, Texas.* Selected as Showcase Symposium.

Tadmor, C.T., Hernandez, P., Jang, S., & Polzer, J.T. (2009). The influence of multiculturalism and self-verification on creativity in culturally diverse dyads. Paper presented at the *annual meeting of the Academy of Management in Chicago, Illinois.* Selected as the best paper session by the Gender and Diversity in Organizations division.

Tadmor, C.T. (2009). Fostering creativity and managerial-related success: The roles of acculturation strategies and integrative complexity. Paper presented at the *annual meeting of the Academy of Management in Chicago, Illinois.*

Tadmor, C.T. (2009). New perspectives on multicultural experiences: Implications for creativity, identity, and performance. Paper presented at the *annual meeting of the Society for Personality and Social Psychology in Tampa, Florida.*

Staw, B.M. & Tadmor, C.T. (2008). Initiative, innovation, and other unauthorized activities. Paper presented at the *annual meeting of the Academy of Management in Anaheim, California.*

Tadmor, C.T. (2006). Acculturation strategies and integrative complexity as predictors of overseas success. Paper presented at the *annual meeting of the Academy of Management in Atlanta, Georgia*. William H. Newman Award Nominee (Best paper based on a dissertation) and published in Best Paper Proceedings.

Tadmor, C.T., Tetlock, P.E., & Peng, K. (2006). Biculturalism and integrative complexity: Testing the acculturation complexity model. Paper presented at the *annual meeting of the Academy of Management in Atlanta, Georgia*. Best Paper Award (MOC Division) and Carolyn Dexter Best International Paper Award Nominee. Published in Best Paper Proceedings.

Tadmor, C.T. (2004). Acculturation strategies as predictors of success in overseas assignments. Paper presented at the *annual meeting of the Academy of Management in New Orleans, Louisiana.*

Tadmor, C.T., & Tetlock, P.E. (2004). Biculturalism: The plus side of leaving home? A model of the effects of second-culture exposure on cognitive complexity. Paper presented at the *annual meeting of the Academy of Management in New Orleans, Louisiana*. Carolyn Dexter Best International Paper Award finalist.

Tadmor, C.T., & Roberts, K.H. (2002). Structural failures and the development of organizational breakdown: The tragedy of the USS Greeneville. Paper presented at the *annual meeting of the Academy of Management in Boulder, Colorado.*

Selected media mentions

Forbes
"Why Diverse Teams Are More Creative" by Tendayi Viki

The New York Times
"*We Have a Creativity Problem*" by Matt Richtel

The New York Times
"What Biracial People Know" by Moises Velasquez-Manoff

The Wall Street Journal
"*Taking a job overseas? Do it right*" by Mellissa Korn

The Financial Times
"*Something for the weekend*" by Linda Anderson

Time Magazine
"How studying or working abroad makes you smarter" by Annie Murphy Paul

Psychology Today
"*Becoming bi-cultural makes you more creative*" by Art Markman

Psychology Today
"Advantages of Being Bicultural" by Francois Grosjean

The Boston Globe
"*What testing doesn't show about teachers and other surprising insights from the social sciences*" by Kevin Lewis

Huffington Post

"*Racial stereotyping linked to less creativity, greater chance of landing a top job: Study*"

Huffington Post (Italy)
"*Creatività, flessibilità e maggiori possibilità d'impiego: studiare o lavorare all'estero ti rende più intelligente*"

BPS Research Digest
"*How to turn time spent living abroad into creative success*" by Christian Jarrett

Reader's Digest
"*Are we natural-born racists?*" by Chris Mooney

Mother Jones
"*The science of why cops shoot young black men*" by Chris Mooney

PsyPost
"New study indicates that thinking about God can suppress creativity ability among monotheistic believers" by Eric W. Dolan

The Marker
"*Going for a relocation in Rome? Don't be Roman*" by Tali Heruti-Sover

Reshet B "Shesh" interview with Anat Dolev

Reshset B "World Sabbath" with Dr. Yitzchak Noy

Ma'ariv
"*New research stated: Prejudice hurts creativity*" by Omri Maniv

G Magazine
"*Relocation makes managers better*" by Doron Avigad

Calaclist
"When a leader become toxic, there is no choice but to tell him: 'Go'" by Carmit T. Tadmor & Yossi Spiegel

Globes
"If the government doesn't set clear goals for the war. Israel may get lost in Gaza" by Carmit T. Tadmor & Yossi Spiegel

EDITORIAL ACTIVITIES

- **Academy of Management Discoveries**
  - Editorial Review Board Member (2017-current)
  - Initiated a new section in *Academy of Management Discoveries* called Guideposts
- **Innovations in Management (חידושים בניהול)**
  - Associate Editor (2019-current)

ACADEMIC SERVICE

- **Director of Undergraduate Studies, Department of Management**
  - 2019-2020
- **University-wide committee for gender equality**
  - 2014-2015, 2018-current
- **University-wide Committee for Undergraduate Degrees**
  - 2021-current

ACADEMIC AND PROFESSIONAL AWARDS

	(year)	(foundation)	(title)	(sum)	(co-researcher)	(P.I.)
Internal grants	2023-2024	Coller Research Grant	Increase Integrative Complexity	$20,000	--	Carmit Tadmor
	2022-2023	Coller Research Grant	Unauthorized proactive followership	$20,000	--	Carmit Tadmor
	2019-2021	Coller Research Grant	Increasing Intergroup Tolerance	$40,000	--	Carmit Tadmor
	2018-2019	Coller Research Grant	Faith and Creativity	$20,000	--	Carmit Tadmor
	2017-2018	Coller Research Grant	Language-based Status Threat	$20,000	--	Carmit Tadmor
	2009-2011	Vice President, Research Authority Equipment Fund (30003016000)	Equipment Absorption Grant	$25,000 (Recanati Business School's internal matching: 12,678$)	--	Carmit Tadmor
External grants	2024-2027	Israeli Science Foundation	Your success will not save you: Supervisor evaluations of employee creative deviance	$54,000 per year	--	Carmit Tadmor

	2019-2022	Israeli Science Foundation	Communicating with Oneself and with Others in a Nonnative Language	$55,000 per year	Shai Danziger	Carmit Tadmor
	2009-2013	Marie Curie International Reintegration Grant (IRG)	Biculturalism	€100,000	--	Carmit Tadmor
	2007	Program on Negotiation, Harvard Law School	Intercultural Negotiations: Next Generation Research	$5,000	--	Carmit Tadmor
	2004	Pearce Initiative for Leadership Development	Biculturalism as Key for Global Leadership Success	$20,000	--	Carmit Tadmor

Fellowships	2006	Program on Negotiation Research Fellowship, Harvard Law School, Harvard University
	2003	Crawford Research Fellowship, Haas School of Business, UC Berkeley
Scholarships	2000	Haas School of Business academic scholarship, UC Berkeley
	1996-2000	Honors Program full Scholarship for undergraduate studies, Haifa University
Prizes	2023	Dean's Excellence in Teaching Award
	2022	Rector's Top 100 teachers at Tel Aviv University
		Dean's Excellence in Teaching Award
	2021	Rector's Top 100 teachers at Tel Aviv University
		Dean's Excellence in Teaching Award
	2020	Rector's Top 100 teachers at Tel Aviv University
		Dean's Excellence in Teaching Award
	2019	Rector's Top 100 teachers at Tel Aviv University
		Dean's Excellence in Teaching Award

2018 Rector's Excellence in Teaching Award (top 20 teachers selected out of all university professors and best teacher at the business school)

Rector's Top 100 teachers at Tel Aviv University

Dean's Excellence in Teaching Award

2016 Best Paper Finalist, Israeli Organizational Behavior Conference

Article of the Year Award, Journal of School Psychology and Society for the Study of School Psychology

2015 Rector's Top 100 teachers at Tel Aviv University

2011 Rector's Top 100 teachers at Tel Aviv University

2009 Milgat Alon (awarded by the Israel Council of Higher Education to new faculty members with exceptional potential. The Fellowship pays for 3 years salary of the faculty member and includes a research grant)

2006 Winner of Managerial and Organizational Cognition Division Best Paper Award, Academy of Management

Carolyn Dexter Best International Paper Award Nominee, Academy of Management

William H. Newman Award for outstanding paper based on a recent dissertation Nominee, Academy of Management

2004 Carolyn Dexter Best International Paper Award finalist, Academy of Management

1996-1998 Departmental Award for Excellence (1st out of 60), Honors Program, University of Haifa

MASTERS STUDENTS SUPERVISED

2012-2013 Michal Zelzer

- *Unauthorized pursuit of independence at work: Shedding light on the universality of the "hero" and "goat" effects*
- Final thesis grade: 95

2014-2015 Hila Haba

- *The self-projected passive aggressive effect: How writing to a powerful native English speaker can make you unpleasant*
- Final thesis grade: 95

2022-2024 Yossi Ziv-Sebbag

- *Frequency of Tranquility: Testing the stress-reducing effects of Tibetan sound bowls*

2023-2025 Maayan Sacher
- *Ambient political conversations*

PHD STUDENTS SUPERVISED (or on their committee)

2024 Bianca Crivellini Eger
- *On Being Someone Else to Become Oneself: Towards a Theory of Distal Identities*

2025 Zhu (Cynthia) Feng
- *The Paradox of Multicultural Experience: Exploring the Social Impact with Home Country Compatriots*

Current Maayan Sacher
- *Topic in progress*

MEMBERSHIP IN PROFESSIONAL SOCIETIES

Academy of Management
Society for Personality and Social Psychology
Society of Experimental Social Psychology
Association of Psychological Science

TEACHING AND OTHER EXPERIENCE

Teaching 2009-current **Coller School of Business, Tel Aviv University**
- Micro Organizational Behavior- core class (BA)
- Relocation: How to succeed in a global world (MBA)

2008 **Harvard Business School, Harvard University**
Facilitator
- Women in Leadership Forum (executive education).

2005 **Psychology Department, UC Berkeley**
Graduate Student Instructor
- Cultural Psychology (undergraduate course) taught by Professor Kaiping Peng.
- Nominated for an Excellence in Teaching Award.

2000 **Haas School of Business, UC Berkeley**
Grader
- Organizational Behavior (BA) taught by Professor Barry Staw.

Military Service	1994-1995	**Israeli Defense Force (IDF)** ***Sergeant, Psycho-technical analyst*** • Responsibilities include interviewing prospective recruits using semi-structured interviews in order to determine their psychological standing. Recommendations were used to determine future placement of recruits in military units. Requires an ability to obtain information not normally disclosed. • In charge of Air Force pilot recruiting and testing in the Haifa region. • Completed a highly-selective and competitive 5-month training course on psychometric testing and interviewing.