

July, 2021
Curriculum Vitae

1. Personal Data

Name in Hebrew: ד"ר מיכאל-צברי נאוה
 Name in English: Nava Michael-Tsabari, Ph.D.
 Identity Number: 056044738
 Address: 31 Hashikma st. Savyon
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 Place of Birth: Israel
 Date of Birth: 12.12.1959
 Family Status: Married+4

2. Education Certificates and Degrees

<u>Education</u>	<u>Institute</u>	<u>Department</u>	<u>From - To</u>
First Degree	Tel Aviv University	Psychology - Magna Cum Laude	1980-1983
Second Degree	Tel Aviv University	Executive M.B.A - Magna Cum Laude	1995-1996
Third Degree	Technion - Israel Institute of Technology		2009-2014

3. **Title of Master's Thesis:** Stereotypes of family businesses and their role in choosing a workplace - Haifa University

Title of Doctoral Thesis: We are like family - Introducing the Kin Climate (KC) and its Influence on Profitability, Turnover and Growth

4. Grants and Awards

<u>Year</u>	<u>Name of Grant/Award</u>
2011	AOM SIM division Best Reviewer Award
2012	FFI Best Unpublished Research Paper, " <i>The cluster paradigm updating the Circle paradigm – Exploring transgenerational entrepreneurship in family firms</i> ", co-authors: Rania Labaki and Ramona Zachary
2014	AOM Entrepreneurship division – Distinguished Reviewer Award
2014	Family Business Review Best Article Award, Michael-Tsabari, N., Labaki, R., & Zachary, R. (2014). Toward the cluster model: The family firm's entrepreneurial behavior over generations. <i>Family Business Review</i> , 27(2), 161-185.
2014	FFI Best Doctoral Dissertation Award Committee
2015	FFI Best Doctoral Dissertation Award Committee
2016	FFI Best Doctoral Dissertation Award Committee

- 2016 IOBC Israel Organizational Behavior Conference - Chair
 2017 FFI Best Doctoral Dissertation Award Committee
 2017 AOM OB division – Outstanding Reviewer
 2018 IOBC Israel Organizational Behavior Conference - Chair
 2018 FFI Best Doctoral Dissertation Award Committee
 2018 Research grant by the Edmond de Rothschild Foundation – 120,000 NIS
 2019 FFI Best Doctoral Dissertation Award Committee
 2020 AOM ENT division, Global Scholar Development Committee member
 2020 IFERA Best Paper with Contribution to Practice

5. Positions Held

<u>From-To</u>	<u>Institute</u>	<u>Position</u>
2009-2010	IDC Hertzlia	Teaching a course about family businesses
2011- today	Tel Aviv University	Founder and co-director of the Raya Strauss Center for Family Firm
2014 - 2018	Baruch College, City University of	Board member at the Entrepreneurship Center
2021 -	Tel Aviv University	The Coller School of Management, faculty member

6. Additional Professional Experience (Public Positions)

- 1984-1990 Working in the family business: I am 3rd generation of a multinational family firm in the food industry, with a yearly turnover of 2 billion \$. I was HR manager in one of the family's factories. I served on the board of directors until 2005.
- 1991 - today Having my own businesses:
Mango Toys Ltd- import and export of toys, a plastic factory for producing toys. Sold in 2005.
Half Price Toys LTD- a chain of toy shops in Israel. Merged into Happening in 2006.
Happening LTD- a chain of 40 toys and gifts shops in Israel, still active.
- 2014 - Co-founder and co-director of **the Raya Strauss Center for Family Business Research** at Coller Faculty of Management at Tel Aviv University
 Attending many conferences: IFERA, FFI, AOM, EMONET, and others
 Being invited to several conferences to talk about family firms, as a 3rd generation member *and* a scholar, among them: JPMorgan in Madrid, The Washington University,

and family firms in Colombia, Columbia NY, UBC Vancouver, EDHEC in France. I speak to families, practitioners and researchers

Family business

Nava is 3rd generation of the Strauss international publicly traded food business. She sold her shares in 2014. The family firm is chaired by her cousin, Ofra Strauss. Her two brothers and three cousins are shareholders.

<https://www.strauss-group.com>

Publications

Nava Michael-Tsabari, PhD

1. טוקר, ש., מיכאל-צברי, נ., ושגיב, ת. (2021). תהליכים רגשיים בצוותים משתי נקודות מבט: TOP DOWN AND BOTTOM UP. *חידושים בניהול*, 9, 95-111.

Refereed Publications

1. Michael-Tsabari, N., & Lavee, Y., (2012). Too Close and Too Rigid: Applying the Circumplex Model of Family Systems to First-Generation Family Firms, *Journal of Marital and Family Therapy*, 38, (s1), 105-116.
2. Labaki, R., Michael-Tsabari, N., & Zachary K. R., (2013). Emotional dimensions within the Family Business: towards a conceptualization, in K. X. Smyrniotis, P. Z. Poutziouris & S. Goel, *Handbook of Research in the Family Business*, (2nd ed). Elgar Publishing.
3. Michael-Tsabari, N., & Tan, W., (2013). Exploring Family Features in Non-Family Organizations: The Family Metaphor and its Behavioral Manifestations, *Entrepreneurship Research Journal*, 3(3), 391-424.
4. Labaki, R., Michael-Tsabari, N., & Zachary K. R., (2013). Exploring the Emotional Nexus in Cogent Family Firm Archetypes. *Entrepreneurship Research Journal*, 3(3), 301-330.
5. Sharma, P., Blunden, R., Labaki, R., Michael-Tsabari, N. & Rivera Algarin, J.O. (2013). Analyzing family business cases: Tools and techniques. *Case Research Journal*, 33(2), 1-20.
6. Michael-Tsabari, N., Labaki R., & Zachary, K. R., (2014). Towards The Cluster Model: The Family Firm's Entrepreneurial Behavior over Generations. *Family Business Review*, 27(2), 161-185.

7. Michael-Tsabari, N., & Weiss, D., (2015). Communication Traps: Applying Game Theory to Succession in Family Firms. *Family Business Review*, 28(1), 19-34.
8. Michael-Tsabari, N., Mihm, S., Seaman, J., Viellard, E., & Labaki, R. (2018). With or without emotions: how does history matter for family business survival? *Entreprises et histoire*, 2, 138-145.
9. Michael-Tsabari, N., Houshmand, M., Strike, V., & Efrat Treister, D. (2020). Uncovering Implicit Assumptions: Reviewing the Work-Family Interface in Family Business and Offering Opportunities for Future Research. *Family Business Review*, 33(1), 64-89.
10. Bamberger, P., Kuzmenko, A., Michael-Tsabari, N., Doveh, E., Delery, J. E., & Gupta, N. (2020). Stingy principals or benevolent stewards: Reward practices in family versus nonfamily trucking companies. *Human Resource Management*, 1-18.
11. Michael-Tsabari, N. Do I deserve the business and/or wealth I will inherit? Book chapter, P. Jaskiewicz & S. Rau, *in press*.
12. Michael-Tsabari, N., Barbera, F., & Henssen, B. (2021). "Tough Love" Characterizing Paternalistic Leadership – The Case of Family Firms, *Love and Organization: Lessons of Love for Human Dignity, Leadership and Motivation*, Michael Pirson, Ed., Routledge, *in press*.
13. Michael-Tsabari, N. (2021). "All my Firms?" Managing SEW Affective Endowments in Business Family Portfolios. *Handbook of Business Families*, Michael Carney & Marleen Dieleman, Eds., De Gruyter, *in press*.

Work in progress:

1. *"Don't check your emotions at the door": Emotional display rules in family firms*, coauthored with Anat Rafaeli
2. *The Theory of the Foundation as a Methodology for Characterizing Foundations: The Edmond de Rothschild Foundation as a Case Study*, coauthors: Galia Feit, Guy Schultz, Maya Moskowitz
3. *External Corporate Entrepreneurship: Lean Venturing in a Family Firm*, Coauthored with Michael Carney, Vanessa Strike, Frank Barbera
4. *"It's not you, it's the structure"- Introducing the "Structure And Me" (SAM) questionnaire: Combining personal insights and research findings in a teaching tool for family firms*
5. *The Stereotypes Make the Place, Too: Examining the Influence of a Firm Type Stereotype on Organizational Attraction as an Employer*, Under review
6. *'We are Family' – Applying a Paradox Lens to describe the Family Metaphor in Work Organizations*

