

The 6th Israel Organizational Behavior Conference (IOBC) 2023, Doctoral (& Master) Students and Junior Faculty Consortium

Organizers

[Dorit Efrat-Triester](#) and [Natalie Shefer](#)

Program

Location: *Collier School of Management, Tel Aviv University*

10:30 - 10:45: Welcome and coffee

10:45 - 12:00: Learning from career narratives

12:00 - 13:00: Learning from experience of leading scholars - Q&A

13:00 - 14:00: Lunch break

14:00 - 15:30: Skill-oriented roundtables

15:30 - 15:45: Coffee break

15:45-16:45: Feedback on papers (roundtable format)

16:45-17:00: Coffee break

17:00-18:00: Editors' panel: tips on publishing

18:00: Welcome reception

Detailed Program with participants

10:30 - 10:45: Welcome and coffee

10:45 - 12:00: Learning from career narratives

Facilitator: [Natalie Shefer – INSEAD](#)

[Ella Miron-Spektor - INSEAD](#)

[Shaul Oreg - The Hebrew University of Jerusalem](#)

[Sharon Toker – Tel Aviv University](#)

[Batia Wiesenfeld - New York University](#)

The first session will host leading scholars from Israel and abroad that will share with us their career stories. They will describe their career development route, career choices they made, complex decisions they had to make along the way, dilemmas and turning points. The panelists will have 15 minutes each to describe 2-3 critical points (of dilemmas, transition, decisions, turning points) in their career, which they can share with the students when describing parts of their career development process. The panelists will describe stories of critical incidents that they think can contribute to students understanding of the different options and decisions to be made in the career path(s). The panel will be held in a format of story-telling (no need for presentations).

12:00-13:00 Learning from experience of leading scholars - Q&A

Facilitator: [Dorit Efrat-Treister - Ben-Gurion University of the Negev](#)

[Nir Halevy - Stanford University](#)

[Anat Rafaeli - Technion - Israel Institute of Technology](#)

[Mo Wang - University of Florida](#)

[Arik Cheshin – University of Haifa](#)

The second session will include four leading scholars, from Israel and abroad, who will share their experience in navigating the academic career. They will share experience from points of transition, from PhD to post-doc, navigating the job market, holding a position as junior faculty, and obtaining tenure. The format of the session will be open questions and answers, with tips for participants.

13:00 - 14:00: Lunch break

14:00 - 15:30: Skill-oriented roundtables

Skill oriented round table: Leading scholars will hold round tables on major skills needed in the academic world:

Facilitators: [Natalie Shefer](#) and [Dorit Efrat-Triester](#)

- 1. *Using negotiation skills in the academia***
[Jean-Nicolas Reyt](#) – McGill
- 2. *Planning a post doc: finding and funding, challenges and gains***
[Ella Glikson](#) – Bar-Ilan University
[Raveh Harush](#) – Bar-Ilan University
- 3. *Publishing: finding target journals, fitting method and style to journal***
[Uriel Haran](#) – Ben-Gurion University of the Negev
[Coby Morvinski](#) – Ben-Gurion University of the Negev
- 4. *Establishing professional networks: navigating conferences and social media.***
[Guy Itzchakov](#) – University of Haifa
[Hadar Nesher-Shushan](#) – University of Manheim
- 5. *Navigating your PhD: setting academic goals, balancing teaching, research and family***
[Ilanit Siman Tov-Nachlieli](#) – Tel-Aviv University
[Alon Lisak](#) – Ben-Gurion University of the Negev
[Moran Anisman - Razin](#) – University of Limerick
- 6. *Gaining skill in theory and methods: why, where, how***
[Rany Salvoldi](#) – Ben-Gurion University of the Negev
[Monika Westphal](#) – Ben-Gurion University of the Negev
- 7. *Carrying out studies with unique designs: diary studies, meta-analyses, review papers.***
[Dana Harari](#) – Technion - Israel Institute of Technology
[Shani Pindek](#) – University of Haifa

Students and junior faculty will choose two tables and participate in two sessions (45-minute session in each table). At the beginning of each session, the scholars will present their view on

the topic including useful and important recommendations, ideas, lessons learned and tips that can be useful for doctoral students and junior scholars. The introduction will be followed by an open discussion and questions and answers.

15:30-15:45 – Coffee break

15:45-16:45 – Feedback on papers (roundtable format)

This panel will provide an excellent opportunity to discuss your research in an informal setting. Regardless of whether you are a senior or a beginning researcher, this session offers you an invaluable opportunity to receive detailed feedback from scholars who are often editors or on the editorial boards of top journals. Each editor/facilitator will read and provide feedback on up to 2 student papers. See below for submission guidelines. Should more papers be submitted for review than editors are able to handle, papers will be slotted for review on a first-come, first-served basis.

16:45-17:00 – Coffee break

17:00-18:00 – Editors’ panel: tips on publishing

Facilitator: [Gilad Chen – University of Maryland](#)

Editors:

[Gilad Chen – University of Maryland](#)

[Peter Bamberger – Tel Aviv University](#)

[Allison S. Gabriel – The University of Arizona](#)

[Kevin W. Rockmann – George Mason School of Business](#)

The editors panel will provide valuable tips on how to get a paper published. Each editor will mention one key tip that came up in their round table, and will give a 5-minute pitch about their journal. Then, the panel will open up to questions and answers.

18:00: Welcome reception

Submission Guidelines for the Paper Feedback Session:

Your submission should include the following four sections:

I. Brief abstract (not to exceed 150 words) and four keywords

II. Overview of research (not to exceed 2,000 words)

- Research topic

- Conceptual framework

- Research questions

- Method

- Anticipated contributions to research/practice

- Key findings (if research is complete)

III. Challenges (the areas on which you would like to focus discussion) (not to exceed 250 words)

IV. References

Submissions Due: September 15th, 2022.

[Submission link](#)

Please note that the number of papers that can be evaluated is limited. We will therefore handle papers on a first arrive-first assigned basis. Participation in the Panel requires registration for the conference.